

2015 City of Longmont Classification & Pay Plan



Effective December 22, 2014

**Human Resource
Services Department**

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**CITYWIDE
ADMINISTRATIVE JOB FAMILY
PAY GRADES**

ADMINISTRATIVE JOB FAMILY			
Title	Minimum	Midpoint	Maximum
	90%	100%	110%
Accounting Assistant	\$3,060	\$3,400	\$3,740
Accounting Technician	\$3,397	\$3,775	\$4,152
Administrative Analyst	\$3,720	\$4,133	\$4,546
Administrative Assistant	\$3,294	\$3,660	\$4,026
Administrative Supervisor	\$4,678	\$5,197	\$5,717
Broadband Customer Service Representative	\$3,147	\$3,497	\$3,847
Cashier	\$2,504	\$2,783	\$3,061
Customer Service Representative	\$3,147	\$3,497	\$3,847
Executive Assistant	\$3,725	\$4,139	\$4,553
Field Customer Service Representative	\$3,518	\$3,909	\$4,300
Head Cashier	\$3,159	\$3,510	\$3,861
Human Resources Administrator	\$3,725	\$4,139	\$4,553
Legal Secretary	\$3,964	\$4,404	\$4,844
Library Assistant	\$2,478	\$2,753	\$3,029
Library Customer Service Assistant	\$3,147	\$3,497	\$3,847
Library Page	\$1,881	\$2,090	\$2,299
Library Technician	\$3,298	\$3,664	\$4,031
Mail Room Clerk	\$2,526	\$2,807	\$3,088
Office Assistant	\$2,588	\$2,875	\$3,163
Parking Enforcement Officer	\$3,005	\$3,339	\$3,673
Payroll Technician	\$3,670	\$4,078	\$4,486
Police Records Supervisor	\$4,571	\$5,079	\$5,586
Public Information Assistant	\$2,541	\$2,823	\$3,106
Purchasing Technician	\$3,397	\$3,775	\$4,152
Sales Tax Assistant	\$3,060	\$3,400	\$3,740
Sr. Customer Service Representative	\$4,012	\$4,458	\$4,903
Sr. Library Technician	\$3,761	\$4,179	\$4,597
Transportation Engineering Assistant	\$3,372	\$3,747	\$4,121
Treasury Supervisor	\$4,678	\$5,197	\$5,717

TITLES AND PAY GRADES BY DEPARTMENT

CITY MANAGER'S/CITY ATTORNEY'S OFFICE			
<i>MANAGEMENT</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Assistant City Manager	\$10,504	\$11,671	\$12,838
Deputy City Attorney	\$9,089	\$10,099	\$11,109
Special Projects Manager	\$8,510	\$9,455	\$10,401
<i>PROFESSIONAL/TECHNICAL</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Assistant City Attorney I	\$6,158	\$6,842	\$7,526
Assistant City Attorney II	\$7,601	\$8,446	\$9,290
Legal Administrator/Paralegal I	\$4,201	\$4,668	\$5,135
Legal Administrator/Paralegal II	\$5,059	\$5,621	\$6,183
Prosecuting Attorney I	\$5,547	\$6,163	\$6,779
Prosecuting Attorney II	\$6,736	\$7,485	\$8,233

EXTERNAL SERVICES DEPARTMENT			
<i>LABOR TRADES</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Custodian	\$2,322	\$2,580	\$2,838
Golf Course Equipment Mechanic	\$3,602	\$4,002	\$4,402
Golf Course Supervisor	\$5,245	\$5,828	\$6,411
Graffiti Removal Specialist	\$2,766	\$3,073	\$3,380
Grounds Maintenance Technician I	\$2,766	\$3,073	\$3,380
Grounds Maintenance Technician II	\$3,136	\$3,485	\$3,833
Head Lifeguard	\$1,989	\$2,210	\$2,431
Pool Technician	\$3,943	\$4,382	\$4,820
Sr. Grounds Maintenance Technician	\$3,606	\$4,006	\$4,407
<i>MANAGEMENT</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Assistant Chief Building Official	\$6,123	\$6,803	\$7,484
Assistant City Manager	\$10,504	\$11,671	\$12,838
Chief Building Official	\$7,127	\$7,919	\$8,711
Children & Youth Resources Manager	\$5,408	\$6,009	\$6,610
Director of Community Services	\$9,132	\$10,147	\$11,162
Director of Planning & Development Services	\$8,935	\$9,928	\$10,921
Golf Operations Manager	\$6,829	\$7,587	\$8,346
Library Director	\$8,600	\$9,556	\$10,511
Museum Manager	\$5,875	\$6,528	\$7,181
Recreation Manager	\$7,445	\$8,272	\$9,099
Redevelopment Revitalization Manager	\$7,872	\$8,747	\$9,622
Seniors Services Manager	\$5,408	\$6,009	\$6,610

EXTERNAL SERVICES DEPARTMENT			
<i>PROFESSIONAL/TECHNICAL</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Airport Manager	\$6,835	\$7,595	\$8,354
Aquatics Specialist	\$3,817	\$4,242	\$4,666
Aquatics Supervisor	\$5,193	\$5,769	\$6,346
Art In Public Places Administrator	\$4,126	\$4,585	\$5,043
Assistant Librarian	\$3,070	\$3,411	\$3,752
Assistant Museum Curator	\$3,135	\$3,484	\$3,832
Associate Planner	\$4,266	\$4,740	\$5,214
Auditorium and Event Manager	\$4,348	\$4,831	\$5,314
Building Inspection Supervisor	\$5,524	\$6,138	\$6,751
Building Inspector	\$4,481	\$4,979	\$5,477
Building Permit Technician	\$3,460	\$3,844	\$4,228
Callahan House Manager	\$4,348	\$4,831	\$5,314
CDBG Coordinator	\$5,730	\$6,367	\$7,004
Children/Youth Counselor	\$4,309	\$4,787	\$5,266
Children/Youth Resources Community Coordinator	\$4,256	\$4,729	\$5,201
Children/Youth Resources Program Leader	\$3,481	\$3,868	\$4,255
Children/Youth Resources Program Specialist	\$3,869	\$4,298	\$4,728
Circulation Desk Manager	\$4,080	\$4,534	\$4,987
Code Enforcement Inspector	\$3,746	\$4,162	\$4,579
Code Enforcement Supervisor	\$5,046	\$5,606	\$6,167
Community & Neighborhood Resources Supervisor	\$6,320	\$7,022	\$7,725
Community Relations Program Coordinator	\$5,193	\$5,769	\$6,346
Community Relations Specialist	\$4,256	\$4,729	\$5,201
Electrical Inspector	\$4,588	\$5,098	\$5,608
Fitness Coordinator	\$3,436	\$3,818	\$4,199
Housing/Community Investment Program Specialist	\$3,869	\$4,298	\$4,728
Librarian I	\$4,094	\$4,549	\$5,004
Librarian II	\$5,119	\$5,687	\$6,256
Museum Curator	\$4,126	\$4,585	\$5,043
Neighborhood Revitalization/Resource Specialist	\$4,256	\$4,729	\$5,201

EXTERNAL SERVICES DEPARTMENT			
<i>PROFESSIONAL/TECHNICAL</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
PC Specialist	\$4,201	\$4,668	\$5,134
Planner	\$4,886	\$5,429	\$5,971
Planning Technician	\$3,985	\$4,427	\$4,870
Plans Examiner	\$4,720	\$5,245	\$5,769
Principal Planner	\$6,420	\$7,133	\$7,846
Recreation Center Supervisor	\$5,090	\$5,656	\$6,221
Recreation Program Supervisor	\$4,573	\$5,081	\$5,589
Recreation Specialist	\$3,817	\$4,242	\$4,666
Rehabilitation Inspection Specialist	\$3,869	\$4,298	\$4,728
Seniors Counseling & Resource Education Coordinator	\$4,309	\$4,787	\$5,266
Seniors Recreation Specialist	\$3,817	\$4,242	\$4,666
Seniors Recreation Program Supervisor	\$4,573	\$5,081	\$5,589
Seniors Resource Specialist	\$3,869	\$4,298	\$4,728
Sr. Building Inspector	\$4,660	\$5,178	\$5,696
Sr. Code Enforcement/Housing Inspector	\$4,481	\$4,979	\$5,477
Sr. Planner	\$5,730	\$6,367	\$7,004
Sr. Plans Examiner	\$5,215	\$5,795	\$6,374
Swim Lesson Coordinator	\$3,436	\$3,818	\$4,199
Transportation Planner	\$6,079	\$6,755	\$7,430

HUMAN RESOURCE SERVICES DEPARTMENT			
<i>MANAGEMENT</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Chief Human Resources Officer	\$8,989	\$9,988	\$10,987
<i>PROFESSIONAL/TECHNICAL</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Benefits Administrator	\$5,747	\$6,385	\$7,024
Compensation Specialist	\$5,559	\$6,176	\$6,794
Human Resources Partner	\$5,192	\$5,769	\$6,346

LONGMONT POWER & COMMUNICATIONS									
LABOR TRADES - STEP POSITIONS									
Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
EL10	Line Crew Supervisor	\$7,577							
	Substation Supervisor								
EL09	Electric Operations Support/Training Specialist	\$6,888							
	Journey Lineworker								
	Journey Substation Worker								
EL085	Meter Shop Supervisor	\$6,887							
EL08	Electric Meter Technician	\$6,261							
EL07	Apprentice Lineworker	\$4,915	\$5,163	\$5,383	\$5,658	\$5,905	\$6,152	\$6,400	\$6,647
	Apprentice Substation Worker								
EL06	Apprentice Meter Technician	\$4,692	\$4,885	\$5,077	\$5,270	\$5,462	\$5,655	\$5,847	\$6,042
EL055	Street Light Technician	\$4,841							
EL05	Groundworker	\$4,417	\$4,577	\$4,743					

LONGMONT POWER & COMMUNICATIONS			
<i>LABOR TRADES</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Broadband Install Technician	\$3,684	\$4,094	\$4,503
Broadband Service Technician	\$4,620	\$5,133	\$5,647
Fiber Optic Technician	\$4,882	\$5,425	\$5,967
Inventory Control Technician	\$3,303	\$3,670	\$4,038
Meter Reader	\$3,159	\$3,510	\$3,861
Sr. Meter Reader	\$3,792	\$4,213	\$4,635
Warehouse Supervisor	\$4,675	\$5,194	\$5,714
Warehouse Worker	\$3,020	\$3,356	\$3,692
<i>MANAGEMENT</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Broadband Network Operations Manager	\$7,247	\$8,052	\$8,857
Chief Electrical Engineer	\$8,958	\$9,953	\$10,949
Electric Construction Coordinator	\$6,980	\$7,756	\$8,531
Electric Operations Manager	\$8,540	\$9,489	\$10,437
Electric Technology Services Coordinator	\$7,108	\$7,898	\$8,688
Energy Services Manager	\$7,493	\$8,326	\$9,159
General Manager Longmont Power & Communications	\$12,517	\$13,908	\$15,299
Power & Communications Business Manager	\$9,014	\$10,015	\$11,017

LONGMONT POWER & COMMUNICATIONS			
<i>PROFESSIONAL/TECHNICAL</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Associate Electrical Engineer	\$6,099	\$6,777	\$7,455
Broadband Technical Service Representative	\$3,891	\$4,323	\$4,755
Customer Service Energy Specialist	\$4,741	\$5,268	\$5,795
Electric Distribution Field Engineer I	\$4,901	\$5,446	\$5,990
Electric Distribution Field Engineer II	\$5,160	\$5,733	\$6,306
Electric Distribution Field Engineer Trainee	\$4,644	\$5,160	\$5,676
Electric Engineering Project Coordinator	\$6,541	\$7,268	\$7,995
Electrical Engineer	\$6,634	\$7,371	\$8,108
Energy Services Program Coordinator	\$3,793	\$4,214	\$4,636
Energy Services Specialist	\$5,159	\$5,732	\$6,305
GIS/Mapping Technician	\$3,753	\$4,170	\$4,587
Key Account Manager	\$6,359	\$7,066	\$7,773
MDU & Commercial Account Manager	\$5,461	\$6,068	\$6,674
Metering & Load Research Coordinator	\$4,860	\$5,400	\$5,940
Network Engineer	\$5,761	\$6,401	\$7,042
Programmer Analyst	\$5,846	\$6,496	\$7,145
Public Relations & Marketing Specialist	\$4,402	\$4,891	\$5,380
Sr. Electrical Engineer	\$7,372	\$8,191	\$9,010
Sr. GIS/Mapping Technician	\$4,731	\$5,256	\$5,782
Sr. Programmer Analyst	\$6,733	\$7,481	\$8,229
Utility Rate Analyst	\$6,139	\$6,821	\$7,504
Web & Digital Media Specialist	\$4,959	\$5,510	\$6,061

MUNICIPAL COURT			
<i>PROFESSIONAL/TECHNICAL</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Chief Probation Officer	\$5,400	\$6,000	\$6,600
Community Service Coordinator	\$3,481	\$3,868	\$4,255
Court Administrator	\$4,837	\$5,375	\$5,912
Probation Officer	\$4,097	\$4,552	\$5,007

PUBLIC SAFETY COLLECTIVE BARGAINING POSITIONS					
Step Positions					
Range	Title	Step 1	Step 2	Step 3	Step 4
CBP4	Police Sergeant	\$7,591	\$7,992		
CBP3	Master Police Officer	\$6,638			
CBP2	Police Officer	\$4,590	\$5,068	\$5,552	\$6,034
CBP1	Police Recruit	\$4,590			
CBF6	Fire Captain	\$7,751			
CBF5	Fire Lieutenant	\$6,890			
CBF4	Firefighter/Paramedic/Engineer	\$6,602			
CBF3	Firefighter/Engineer	\$6,315			
CBF2	Firefighter/Paramedic	\$5,167	\$5,454	\$6,028	
CBF1	Firefighter	\$4,019	\$4,593	\$4,880	\$5,741

PUBLIC SAFETY CBU OPEN RANGE POSITIONS			
Title	Minimum	Midpoint	Maximum
	90%	100%	110%
Communications Shift Supervisor	\$4,959	\$5,510	\$6,061
Communications Specialist	\$3,811	\$4,235	\$4,658
CSO Animal Control	\$3,516	\$3,907	\$4,298
CSO Detectives	\$3,823	\$4,248	\$4,672
CSO Field Investigator	\$3,823	\$4,248	\$4,672
Police Services Technician	\$3,084	\$3,427	\$3,770
Sr. Police Services Technician	\$3,566	\$3,963	\$4,359

PUBLIC SAFETY DEPARTMENT			
<i>MANAGEMENT</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Assistant Fire Chief	\$7,661	\$8,513	\$9,364
Assistant to Public Safety Chief	\$7,243	\$8,048	\$8,853
Chief of Public Safety	\$11,106	\$12,340	\$13,574
Communications Center Manager	\$6,816	\$7,573	\$8,331
Deputy Public Safety Chief	\$9,024	\$10,026	\$11,029
Police Commander	\$8,048	\$8,942	\$9,836
Public Safety Information & Technology Manager	\$6,475	\$7,195	\$7,914
<i>PROFESSIONAL/TECHNICAL</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Community Paramedic	\$3,811	\$4,235	\$4,658
Emergency Communications Tech Systems Administrator	\$5,898	\$6,554	\$7,209
Emergency Communications Tech Systems Specialist	\$4,739	\$5,265	\$5,792
Evidence/Crime Scene Technician	\$4,095	\$4,550	\$5,005
Fire Protection Engineer	\$5,634	\$6,259	\$6,885
Hazardous Materials Inspector	\$4,481	\$4,979	\$5,477
Marketing Analyst	\$4,123	\$4,581	\$5,040
Mobile Data Computer Specialist	\$4,201	\$4,668	\$5,134
OEM Management Analyst	\$4,123	\$4,581	\$5,040
Property & Evidence Custodian	\$3,646	\$4,051	\$4,456
Public Safety Outreach Manager	\$5,004	\$5,560	\$6,117
PS Data/Statistical Analyst	\$5,005	\$5,561	\$6,118
Range Coordinator	\$4,979	\$5,532	\$6,085
Research & Development Manager	\$5,820	\$6,466	\$7,113
Safety Education Coordinator	\$4,741	\$5,268	\$5,795
Victim Services Coordinator	\$4,825	\$5,361	\$5,897

PUBLIC WORKS & NATURAL RESOURCES			
LABOR TRADES	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Arborist Technician I	\$2,914	\$3,237	\$3,561
Arborist Technician II	\$3,642	\$4,047	\$4,452
Chief Water Plant Operator	\$5,209	\$5,788	\$6,366
City Forester	\$5,245	\$5,827	\$6,410
Control Systems Operations Supervisor	\$5,394	\$5,994	\$6,593
Custodian	\$2,322	\$2,580	\$2,838
Electrician	\$4,992	\$5,546	\$6,101
Facilities Maintenance Supervisor	\$5,232	\$5,813	\$6,394
Facilities Maintenance Worker	\$3,356	\$3,729	\$4,102
Facilities Operations Supervisor	\$5,232	\$5,813	\$6,394
Facility Maintenance Worker	\$3,020	\$3,356	\$3,692
Grounds Maintenance Technician I	\$2,766	\$3,073	\$3,380
Grounds Maintenance Technician II	\$3,136	\$3,485	\$3,833
Instrumentation Technician	\$4,878	\$5,420	\$5,963
Maintenance Supervisor	\$5,686	\$6,317	\$6,949
Natural Resources Technician	\$3,672	\$4,080	\$4,488
Operations & Maintenance Technician	\$4,193	\$4,659	\$5,124
Operations & Maintenance Technician Lead	\$4,692	\$5,214	\$5,735
Operations Support Specialist	\$4,316	\$4,796	\$5,275
Park Ranger Technician I	\$2,766	\$3,073	\$3,380
Park Ranger Technician II	\$3,136	\$3,485	\$3,833
Parks Supervisor	\$5,245	\$5,828	\$6,411
Parks/Open Space Ranger	\$4,463	\$4,959	\$5,455
Public Works Supervisor	\$5,120	\$5,689	\$6,258
Public Works Technician I	\$3,265	\$3,628	\$3,991
Public Works Technician II	\$3,568	\$3,965	\$4,361
Sanitation Supervisor	\$5,115	\$5,683	\$6,252

PUBLIC WORKS & NATURAL RESOURCES			
<i>LABOR TRADES</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Sr. Arborist Technician	\$4,127	\$4,586	\$5,044
Sr. Grounds Maintenance Technician	\$3,606	\$4,006	\$4,407
Sr. Park Ranger Technician	\$3,603	\$4,003	\$4,404
Sr. Traffic Signal Technician	\$4,480	\$4,978	\$5,476
System Operations Supervisor	\$5,686	\$6,317	\$6,949
Traffic Signal Technician I	\$3,558	\$3,954	\$4,349
Traffic Signal Technician II	\$3,954	\$4,393	\$4,832
Treatment Operations Supervisor	\$5,686	\$6,317	\$6,949
Utility Maintenance Supervisor	\$5,226	\$5,807	\$6,388
Utility Worker	\$2,703	\$3,003	\$3,303
Water Utility Technician Lead	\$4,193	\$4,659	\$5,124
Water Utility Technician	\$3,809	\$4,232	\$4,656
Watershed Ranger	\$4,463	\$4,959	\$5,455

PUBLIC WORKS & NATURAL RESOURCES			
MANAGEMENT	Minimum	Midpoint	Maximum
Title	90%	100%	110%
General Manager Public Works & Natural Resources	\$12,479	\$13,866	\$15,253
Land Program Administrator	\$6,695	\$7,439	\$8,183
Parks Maintenance & Solid Waste Operations Manager	\$7,093	\$7,881	\$8,669
PWNR Business/Strategic Planning Manager	\$8,238	\$9,153	\$10,068
PWNR Engineering Administrator	\$7,737	\$8,597	\$9,457
PWNR Engineering Services Manager	\$8,671	\$9,635	\$10,598
PWNR Environmental Services Manager	\$8,185	\$9,094	\$10,003
PWNR Natural Resources Manager	\$8,185	\$9,094	\$10,003
PWNR Operations Manager	\$8,616	\$9,574	\$10,531
Traffic Engineering Administrator	\$7,737	\$8,597	\$9,457
Treatment Operations Manager	\$7,093	\$7,881	\$8,669
Utility & Streets O&M Manager	\$7,447	\$8,274	\$9,102
Water Resources Administrator	\$7,428	\$8,253	\$9,078

PUBLIC WORKS & NATURAL RESOURCES			
<i>PROFESSIONAL/TECHNICAL</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Associate Civil Engineer	\$5,443	\$6,047	\$6,652
Business Analyst	\$4,305	\$4,783	\$5,262
Civil Engineer	\$5,958	\$6,620	\$7,282
Construction Inspection Supervisor	\$5,469	\$6,077	\$6,685
Construction Inspector	\$4,182	\$4,646	\$5,111
Engineering & Surveying Technician Supervisor	\$5,240	\$5,822	\$6,404
Engineering Technician	\$4,119	\$4,576	\$5,034
Environmental Project Specialist	\$5,007	\$5,564	\$6,120
Environmental Regulatory Specialist	\$4,376	\$4,862	\$5,349
Field Engineer	\$5,031	\$5,590	\$6,149
GIS/Mapping Technician	\$3,753	\$4,170	\$4,587
Industrial Pre-Treatment Coordinator	\$5,925	\$6,583	\$7,241
Laboratory Technician	\$3,774	\$4,193	\$4,612
Lead GIS Analyst	\$5,190	\$5,766	\$6,343
Multi Media/Marketing Specialist	\$4,402	\$4,891	\$5,380
Natural Resources Specialist	\$4,590	\$5,100	\$5,610
Project Manager I	\$5,031	\$5,590	\$6,149
Project Manager II	\$5,443	\$6,047	\$6,652
PWNR Applications Support Analyst	\$5,461	\$6,068	\$6,674
PWNR Technology/GIS Coordinator	\$6,192	\$6,880	\$7,568
Sr. Civil Engineer	\$6,697	\$7,441	\$8,185
Sr. Construction Inspector	\$4,694	\$5,216	\$5,737
Sr. Engineering Technician	\$4,752	\$5,280	\$5,809
Sr. GIS/Mapping Technician	\$4,731	\$5,256	\$5,782
Sr. Project Manager	\$5,958	\$6,620	\$7,282
Utilities Financial Analyst	\$5,142	\$5,714	\$6,285
Water Quality Analyst	\$4,836	\$5,373	\$5,910
Water Quality Lab Supervisor	\$6,036	\$6,707	\$7,378
Water Resources Analyst	\$5,604	\$6,227	\$6,850
Water Resources Technician	\$4,119	\$4,576	\$5,034
Water Services Coordinator	\$4,255	\$4,728	\$5,200
Volunteer Coordinator	\$3,432	\$3,813	\$4,194

SHARED SERVICES DEPARTMENT			
<i>LABOR TRADES</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Equipment Technician I	\$3,260	\$3,622	\$3,984
Equipment Technician II	\$3,714	\$4,127	\$4,540
EVT Technician	\$4,817	\$5,353	\$5,888
Fleet Operations Supervisor	\$5,247	\$5,830	\$6,413
Fleet Service Coordinator	\$4,202	\$4,669	\$5,136
Inventory Control Technician	\$3,303	\$3,670	\$4,038
Lead Master Equipment Technician	\$4,817	\$5,353	\$5,888
Master ASE Equipment Technician I	\$4,094	\$4,549	\$5,004
Master ASE Equipment Technician II	\$4,429	\$4,921	\$5,413
<i>MANAGEMENT</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Assistant City Manager	\$10,504	\$11,671	\$12,838
Assistant Director of Finance	\$7,998	\$8,887	\$9,776
Budget Manager	\$7,449	\$8,276	\$9,104
Chief Information Officer	\$9,163	\$10,182	\$11,200
City Clerk	\$7,480	\$8,311	\$9,142
Director of Finance	\$9,568	\$10,631	\$11,694
Enterprise Technical Services Manager	\$7,562	\$8,402	\$9,242
Fleet Manager	\$6,662	\$7,402	\$8,142
Purchasing & Contracts Manager	\$6,432	\$7,146	\$7,861
Risk Manager	\$6,793	\$7,548	\$8,303

SHARED SERVICES DEPARTMENT			
<i>PROFESSIONAL/TECHNICAL</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Accountant	\$4,450	\$4,945	\$5,439
Accounting Supervisor	\$5,517	\$6,130	\$6,743
Accounting/Budget Analyst	\$5,172	\$5,746	\$6,321
Billing Specialist	\$4,023	\$4,470	\$4,917
Budget/Financial Analyst	\$5,142	\$5,714	\$6,285
Buyer I	\$3,710	\$4,122	\$4,534
Buyer II	\$4,386	\$4,874	\$5,361
Computer Operations Specialist	\$3,814	\$4,238	\$4,661
Deputy City Clerk	\$4,837	\$5,375	\$5,912
Fleet Analyst	\$4,305	\$4,783	\$5,262
GIS Analyst	\$4,739	\$5,265	\$5,792
Information Systems Administrator/Coordinator	\$4,023	\$4,470	\$4,917
Network Analyst	\$5,539	\$6,154	\$6,769
PC Specialist	\$4,201	\$4,668	\$5,134
Procurement Specialist	\$5,144	\$5,716	\$6,287
Programmer	\$5,004	\$5,560	\$6,117
Programmer Analyst	\$5,846	\$6,496	\$7,145
Public Information Officer	\$6,165	\$6,850	\$7,535
Public Information Specialist	\$4,681	\$5,201	\$5,721
Purchasing Card Administrator	\$3,607	\$4,007	\$4,408
Records Manager/Assistant City Clerk	\$5,152	\$5,725	\$6,297
Risk Management Claims Adjuster	\$4,597	\$5,108	\$5,619
Risk Management Technician	\$3,446	\$3,829	\$4,212
Safety Officer	\$5,092	\$5,658	\$6,224
Sales Tax Accountant	\$4,450	\$4,945	\$5,439
Sales Tax Administrator	\$6,400	\$7,112	\$7,823
Sales Tax Auditor	\$4,747	\$5,274	\$5,802
Sr. Accountant	\$5,172	\$5,746	\$6,321
Sr. GIS Analyst	\$5,427	\$6,030	\$6,633
Sr. Network Analyst	\$6,595	\$7,328	\$8,061

SHARED SERVICES DEPARTMENT			
<i>PROFESSIONAL/TECHNICAL</i>	Minimum	Midpoint	Maximum
Title	90%	100%	110%
Sr. Programmer Analyst	\$6,733	\$7,481	\$8,229
Systems Administrator	\$5,424	\$6,027	\$6,630
Utility Billing Manager	\$4,860	\$5,400	\$5,940
Website Administrator	\$5,478	\$6,087	\$6,696

TEMPORARY POSITIONS PAY GRADES

Temporary: Fitness/Sports Programs

Range	Job Title	Minimum	Maximum
TRF80	Adult Sports Official - Single Person Mechanics	\$9.26	\$41.16
	Fitness Instructor		
	Fitness Maintenance Technician		
	Head Coach		
	Personal Trainer		
	Specialized Recreation Instructor		
TRF55	Assistant Coach	\$8.23	\$18.71
	Climbing Wall Attendant		
	Field/Gym Supervisor		
	Instructor		
	Scorekeeper		
	Sports Official		
	Weight Room Attendant		

*Specialized Temporary Position

Temporary: Aquatics Programs

Range	Job Title	Minimum	Maximum
TRA32	Head Water Safety Instructor	\$10.39	\$16.11
	*Pool Manager		
	Seasonal Pool Manager		
	Swim Beach Manager		
	Temporary Pool Manager		
TRA16	*Assistant Pool Manager	\$8.57	\$14.04
	Seasonal Assistant Pool Manager		
	Sr. Lifeguard		
	Temporary Assistant Pool Manager		
	Water Safety Instructor		
TRA08	*Lifeguard	\$8.23	\$11.98
	Seasonal Lifeguard		
	Swim Instructor		
	Temporary Lifeguard		

* Specialized Temporary Position

Temporary: General Programs

Range	Job Title	Minimum	Maximum
TCY37	Administrative Temporary Pool	\$8.23	\$40.00
	Assistant Exhibit Developer		
	CDL Bus Driver		
	Children/Youth Resources Program Coordinator		
	Concessions Manager		
	Day Camp Director		
	Election Judge		
	GIS Technician		
	Housing Inspector		
	Information & Referral Specialist		
	Intern		
	LEVI Project Coordinator		
	Multicultural Plan Community Involvement Coord		
	Outdoor Ice Rink Coordinator		
	Personal Care Attendant		
	Preschool Director		
	*Program Coordinator		
	Program Specialist		
	Seasonal Landscape/Grounds Maint Worker		
	Special Projects Assistant		
	Summer Program Instructor		
	Temporary Building Inspector		
	Temporary Code Enforcement Inspector		
	Temporary Construction Inspector		
	Temporary Custodian		
	Temporary Electrical Inspector		
	Temporary Grounds Maint Tech		
	Temporary Lab Technician		
	Temporary Maintenance Worker		
	Temporary Meter Reader		
	Temporary Sr. Project Manager		
	Temporary Utility Worker		
	Temporary Volunteer Coordinator		
	Therapeutic Recreation Assistant		
	Web Assistant		
	*Specialized Temporary Position		

Temporary: General Programs (continued)

Range	Job Title	Minimum	Maximum
TCY35	Activity Assistant	\$8.23	\$18.71
	Assets Education Coordinator		
	Assistant Day Camp Director		
	Assistant Warehouse Worker		
	Bus Driver		
	Building Supervisor		
	Children & Youth Development Assistant		
	Children & Youth Resources Activity Assistant		
	Facility Event Coordinator		
	Gate Attendant		
	Gift Shop Manager		
	Ice Rink Supervisor		
	Museum Technician		
	Preschool Teacher		
	Program Assistant		
	Range Safety Officer		
	Research Assistant		
	School Crossing Guard		
	Seasonal Ranger		
	Summer Program Assistant		
TCY27	Assistant Seasonal Ranger	\$8.23	\$11.43
	Babysitter		
	Catering Assistant		
	Clerk		
	Concessionaire		
	Day Camp Leader		
	Ice Guard		
	Preschool Teachers Aide		

Temporary: Office Support

Range	Job Title	Minimum	Maximum
TOS35	Reserve Communications Specialist	\$21.99	\$26.87
TOS36	Temporary Library Technician	\$19.03	\$23.26
TOS37	Temporary Library Assistant	\$14.30	\$17.46
TOS38	Temporary Police Services Technician	\$17.79	\$21.75
TOS05	Front Desk Receptionist Library Shelver	\$8.23	\$11.97

BILINGUAL PAY RATES FOR REGULAR EMPLOYEES

Bilingual Pay - City wide		Hourly Rate Based on 2080 Hours	Hourly Rate Based on 2912 Hours
Tier I	\$25 per month	\$0.1442	\$0.1030
Tier II	\$75 per month	\$0.4327	\$0.3091
Tier III	\$100 per month	\$0.5769	\$0.4121

POSITION INDEX BENCHMARKS

TITLE	PAGE #	MARKET BENCHMARK
Accountant	19	Yes
Accounting Assistant	1	Yes
Accounting Supervisor	19	Yes
Accounting Technician	1	Yes
Accounting/Budget Analyst	19	No
Activity Assistant	25	Temp
Administrative Analyst	1	Yes
Administrative Assistant	1	Yes
Administrative Supervisor	1	Yes
Administrative Temporary Pool	24	Temp
Adult Sports Official - Single Person Mechanics	22	Temp
Airport Manager	5	Yes
Apprentice Lineworker	8	Yes
Apprentice Meter Technician	8	Yes
Apprentice Substation Worker	8	Yes
Aquatics Specialist	5	Yes
Aquatics Supervisor	5	Yes
Arborist Technician I	14	No
Arborist Technician II	14	Yes
Art In Public Places Administrator	5	No
Assets Education Coordinator	25	Temp
Assistant Chief Building Official	4	Yes
Assistant City Attorney I	3	Yes
Assistant City Attorney II	3	Yes
Assistant City Manager	3, 4, 18	Yes
Assistant Coach	22	Temp
Assistant Day Camp Director	25	Temp
Assistant Director of Finance	18	Yes
Assistant Exhibit Developer	24	Temp
Assistant Fire Chief	13	Yes
Assistant Librarian	5	Yes
Assistant Museum Curator	5	No
Assistant Pool Manager	23	Temp
Assistant Seasonal Ranger	25	Temp
Assistant to Public Safety Chief	13	No
Assistant Warehouse Worker	25	Temp
Associate Civil Engineer	17	No
Associate Electrical Engineer	10	No
Associate Planner	5	Yes
Auditorium and Event Manager	5	Yes
Babysitter	25	Temp
Benefits Administrator	7	Yes
Billing Specialist	19	Yes

Broadband Customer Service Representative	1	Yes
Broadband Install Technician	9	Yes
Broadband Network Operations Manager	9	Yes
Broadband Service Technician	9	Yes
Broadband Technical Service Representative	10	Yes
Budget Manager	18	Yes
Budget/Financial Analyst	19	Yes
Building Inspection Supervisor	5	Yes
Building Inspector	5	Yes
Building Permit Technician	5	Yes
Building Supervisor	25	Temp
Bus Driver	25	Temp
Business Analyst	17	Yes
Buyer I	19	Yes
Buyer II	19	Yes
Callahan House Manager	5	Yes
Cashier	1	Yes
Catering Assistant	25	Temp
CDBG Coordinator	5	Yes
CDL Bus Driver	24	Temp
Chief Building Official	4	Yes
Chief Electrical Engineer	9	Yes
Chief Human Resources Officer	7	Yes
Chief Information Officer	18	Yes
Chief of Public Safety	13	No
Chief Probation Officer	11	Yes
Chief Water Plant Operator	14	Yes
Children & Youth Development Assistant	25	Temp
Children & Youth Resources Activity Assistant	25	Temp
Children & Youth Resources Manager	4	No
Children/Youth Counselor	5	Yes
Children/Youth Resources Community Coordinator	5	No
Children/Youth Resources Program Coordinator	24	Temp
Children/Youth Resources Program Leader	5	No
Children/Youth Resources Program Specialist	5	Yes
Circulation Desk Manager	5	Yes
City Clerk	18	Yes
City Forester	14	Yes
Civil Engineer	17	Yes
Clerk	25	Temp
Climbing Wall Attendant	22	Temp
Code Enforcement Inspector	5	Yes
Code Enforcement Supervisor	5	Yes
Communications Center Manager	13	Yes

Communications Shift Supervisor	12	Yes
Communications Specialist	12	Yes
Community & Neighborhood Resources Supervisor	5	No
Community Paramedic	13	Yes
Community Relations Program Coordinator	5	No
Community Relations Specialist	5	No
Community Service Coordinator	11	No
Compensation Specialist	7	Yes
Computer Operations Specialist	19	Yes
Concessionaire	25	Temp
Concessions Manager	24	Temp
Construction Inspection Supervisor	17	Yes
Construction Inspector	17	Yes
Control Systems Operations Supervisor	14	Yes
Court Administrator	11	Yes
CSO Animal Control	12	Yes
CSO Detectives	12	No
CSO Field Investigator	12	Yes
Custodian	4, 14	Yes
Customer Service Energy Specialist	10	No
Customer Service Representative	1	Yes
Day Camp Director	24	Temp
Day Camp Leader	25	Temp
Deputy City Attorney	3	Yes
Deputy City Clerk	19	No
Deputy Public Safety Chief	13	Yes
Director of Community Services	4	Yes
Director of Finance	18	Yes
Director of Planning & Development Services	4	Yes
Election Judge	24	Temp
Electric Construction Coordinator	9	Yes
Electric Distribution Field Engineer I	10	No
Electric Distribution Field Engineer II	10	Yes
Electric Distribution Field Engineer Trainee	10	No
Electric Engineering Project Coordinator	10	Yes
Electric Meter Technician	8	Yes
Electric Operations Manager	9	Yes
Electric Operations Support/Training Specialist	8	No
Electric Technology Services Coordinator	9	No
Electrical Engineer	10	Yes
Electrical Inspector	5	Yes
Electrician	14	Yes
Emergency Communications Tech Systems Administrator	13	Yes
Emergency Communications Tech Systems Specialist	13	No

Energy Services Manager	9	Yes
Energy Services Program Coordinator	10	No
Energy Services Specialist	10	Yes
Engineering & Surveying Technician Supervisor	17	No
Engineering Technician	17	Yes
Enterprise Technical Services Manager	18	Yes
Environmental Project Specialist	17	Yes
Environmental Regulatory Specialist	17	Yes
Equipment Technician I	18	Yes
Equipment Technician II	18	Yes
Evidence/Crime Scene Technician	13	No
EVT Technician	18	Yes
Executive Assistant	1	Yes
Facilities Maintenance Supervisor	14	Yes
Facilities Maintenance Worker	14	Yes
Facilities Operations Supervisor	14	No
Facility Event Coordinator	25	Temp
Facility Maintenance Worker	14	No
Fiber Optic Technician	9	Yes
Field Customer Service Representative	1	No
Field Engineer	17	Yes
Field/Gym Supervisor	22	Temp
Fire Captain	12	Yes
Fire Lieutenant	12	Yes
Fire Protection Engineer	13	Yes
Firefighter	12	Yes
Firefighter/Engineer	12	Yes
Firefighter/Paramedic	12	Yes
Firefighter/Paramedic/Engineer	12	Yes
Fitness Coordinator	5	Yes
Fitness Instructor	22	Temp
Fitness Maintenance Technician	22	Temp
Fleet Analyst	19	No
Fleet Manager	18	Yes
Fleet Operations Supervisor	18	Yes
Fleet Service Coordinator	18	Yes
Front Desk Receptionist	26	Temp
Gate Attendant	25	Temp
General Manager Longmont Power & Communications	9	Yes
General Manager Public Works & Natural Resources	16	Yes
Gift Shop Manager	25	Temp
GIS Analyst	19	Yes
GIS Technician	24	Temp
GIS/Mapping Technician	10, 17	Yes

Golf Course Equipment Mechanic	4	Yes
Golf Course Supervisor	4	No
Golf Operations Manager	4	Yes
Graffiti Removal Specialist	4	No
Grounds Maintenance Technician I	4, 14	Yes
Grounds Maintenance Technician II	4, 14	Yes
Groundworker	8	Yes
Hazardous Materials Inspector	13	No
Head Cashier	1	No
Head Coach	22	Temp
Head Lifeguard	4	Yes
Head Water Safety Instructor	23	Temp
Housing Inspector	24	Temp
Housing/Community Investment Program Specialist	5	Yes
Human Resources Administrator	1	Yes
Human Resources Partner	7	Yes
Ice Guard	25	Temp
Ice Rink Supervisor	25	Temp
Industrial Pre-Treatment Coordinator	17	Yes
Information & Referral Specialist	24	Temp
Information Systems Administrator/Coordinator	19	Yes
Instructor	22	Temp
Instrumentation Technician	14	Yes
Intern	24	Temp
Inventory Control Technician	9, 18	Yes
Journey Lineworker	8	Yes
Journey Substation Worker	8	Yes
Key Account Manager	10	Yes
Laboratory Technician	17	Yes
Land Program Administrator	16	Yes
Lead GIS Analyst	17	Yes
Lead Master Equipment Technician	18	Yes
Legal Administrator/Paralegal I	3	Yes
Legal Administrator/Paralegal II	3	Yes
Legal Secretary	1	Yes
LEVI Project Coordinator	24	Temp
Librarian I	5	Yes
Librarian II	5	Yes
Library Assistant	1	Yes
Library Customer Service Assistant	1	Yes
Library Director	4	Yes
Library Page	1	Yes
Library Shelver	26	Temp
Library Technician	1	Yes

Lifeguard	23	Temp
Line Crew Supervisor	8	Yes
Mail Room Clerk	1	Yes
Maintenance Supervisor	14	No
Marketing Analyst	13	Yes
Master ASE Equipment Technician I	18	Yes
Master ASE Equipment Technician II	18	Yes
Master Police Officer	12	No
MDU & Commercial Account Manager	10	Yes
Meter Reader	9	Yes
Meter Shop Supervisor	8	Yes
Metering & Load Research Coordinator	10	No
Mobile Data Computer Specialist	13	No
Multi Media/Marketing Specialist	17	Yes
Multicultural Plan Community Involvement Coordinator	24	Temp
Museum Curator	5	Yes
Museum Manager	4	Yes
Museum Technician	25	Temp
Natural Resources Specialist	17	Yes
Natural Resources Technician	14	Yes
Neighborhood Revitalization/Resource Specialist	5	Yes
Network Analyst	19	Yes
Network Engineer	10	Yes
OEM Management Analyst	13	No
Office Assistant	1	Yes
Operations & Maintenance Technician	14	Yes
Operations & Maintenance Technician Lead	14	Yes
Operations Support Specialist	14	Yes
Outdoor Ice Rink Coordinator	24	Temp
Park Ranger Technician I	14	No
Park Ranger Technician II	14	No
Parking Enforcement Officer	1	Yes
Parks Maintenance & Solid Waste Operations Manager	16	No
Parks Supervisor	14	Yes
Parks/Open Space Ranger	14	Yes
Payroll Technician	1	Yes
PC Specialist	6, 19	Yes
Personal Care Attendant	24	Temp
Personal Trainer	22	Temp
Planner	6	Yes
Planning Technician	6	Yes
Plans Examiner	6	Yes
Police Commander	13	Yes
Police Officer	12	Yes

Police Records Supervisor	1	Yes
Police Recruit	12	Yes
Police Sergeant	12	Yes
Police Services Technician	12	Yes
Pool Manager	23	Temp
Pool Technician	4	Yes
Power & Communications Business Manager	9	Yes
Preschool Director	24	Temp
Preschool Teacher	25	Temp
Preschool Teachers Aide	25	Temp
Principal Planner	6	Yes
Probation Officer	11	Yes
Procurement Specialist	19	Yes
Program Assistant	25	Temp
Program Coordinator	24	Temp
Program Specialist	24	Temp
Programmer	19	Yes
Programmer Analyst	10, 19	Yes
Project Manager I	17	No
Project Manager II	17	No
Property & Evidence Custodian	13	Yes
Prosecuting Attorney I	3	Yes
Prosecuting Attorney II	3	Yes
PS Data/Statistical Analyst	13	No
Public Information Assistant	1	Yes
Public Information Officer	19	Yes
Public Information Specialist	19	Yes
Public Relations & Marketing Specialist	10	Yes
Public Safety Information & Technology Manager	13	No
Public Safety Outreach Manager	13	No
Public Works Supervisor	14	Yes
Public Works Technician I	14	Yes
Public Works Technician II	14	Yes
Purchasing & Contracts Manager	18	Yes
Purchasing Card Administrator	19	Yes
Purchasing Technician	1	No
PWNR Applications Support Analyst	17	Yes
PWNR Business/Strategic Planning Manager	16	No
PWNR Engineering Administrator	16	No
PWNR Engineering Services Manager	16	Yes
PWNR Environmental Services Manager	16	No
PWNR Natural Resources Manager	16	No
PWNR Operations Manager	16	Yes
PWNR Technology/GIS Coordinator	17	Yes

Range Coordinator	13	No
Range Safety Officer	25	Temp
Records Manager/Assistant City Clerk	19	Yes
Recreation Center Supervisor	6	Yes
Recreation Manager	4	Yes
Recreation Program Supervisor	6	Yes
Recreation Specialist	6	Yes
Redevelopment Revitalization Manager	4	Yes
Rehabilitation Inspection Specialist	6	No
Research & Development Manager	13	Yes
Research Assistant	25	Temp
Reserve Communications Specialist	26	Temp
Risk Management Claims Adjuster	19	Yes
Risk Management Technician	19	No
Risk Manager	18	Yes
Safety Education Coordinator	13	Yes
Safety Officer	19	Yes
Sales Tax Accountant	19	No
Sales Tax Administrator	19	Yes
Sales Tax Assistant	1	No
Sales Tax Auditor	19	Yes
Sanitation Supervisor	14	Yes
School Crossing Guard	25	Temp
Scorekeeper	22	Temp
Seasonal Assistant Pool Manager	23	Temp
Seasonal Landscape/Grounds Maintenance Worker	24	Temp
Seasonal Lifeguard	23	Temp
Seasonal Pool Manager	23	Temp
Seasonal Ranger	25	Temp
Seniors Counseling & Resource Education Coordinator	6	Yes
Seniors Recreation Program Supervisor	6	Yes
Seniors Recreation Specialist	6	Yes
Seniors Resource Specialist	6	Yes
Seniors Services Manager	4	Yes
Special Projects Assistant	24	Temp
Special Projects Manager	3	Yes
Specialized Recreation Instructor	22	Temp
Sports Official	22	Temp
Sr. Accountant	19	Yes
Sr. Arborist Technician	15	No
Sr. Building Inspector	6	Yes
Sr. Civil Engineer	17	Yes
Sr. Code Enforcement/Housing Inspector	6	No
Sr. Construction Inspector	17	No

Sr. Customer Service Representative	1	No
Sr. Electrical Engineer	10	Yes
Sr. Engineering Technician	17	Yes
Sr. GIS Analyst	19	Yes
Sr. GIS/Mapping Technician	10, 17	No
Sr. Grounds Maintenance Technician	4, 15	Yes
Sr. Library Technician	1	No
Sr. Lifeguard	23	Temp
Sr. Meter Reader	9	No
Sr. Network Analyst	19	Yes
Sr. Park Ranger Technician	15	Yes
Sr. Planner	6	Yes
Sr. Plans Examiner	6	Yes
Sr. Police Services Technician	12	No
Sr. Programmer Analyst	10, 20	Yes
Sr. Project Manager	17	No
Sr. Traffic Signal Technician	15	No
Street Light Technician	8	Yes
Substation Supervisor	8	Yes
Summer Program Assistant	25	Temp
Summer Program Instructor	24	Temp
Swim Beach Manager	23	Temp
Swim Instructor	23	Temp
Swim Lesson Coordinator	6	Yes
System Operations Supervisor	15	No
Systems Administrator	20	Yes
Temporary Assistant Pool Manager	23	Temp
Temporary Building Inspector	24	Temp
Temporary Code Enforcement Inspector	24	Temp
Temporary Construction Inspector	24	Temp
Temporary Custodian	24	Temp
Temporary Electrical Inspector	24	Temp
Temporary Grounds Maintenance Tech	24	Temp
Temporary Lab Technician	24	Temp
Temporary Library Assistant	26	Temp
Temporary Library Technician	26	Temp
Temporary Lifeguard	23	Temp
Temporary Maintenance Worker	24	Temp
Temporary Meter Reader	24	Temp
Temporary Police Services Technician	26	Temp
Temporary Pool Manager	23	Temp
Temporary Printer	24	Temp
Temporary Sr. Project Manager	24	Temp
Temporary Utility Worker	24	Temp

Temporary Volunteer Coordinator	24	Temp
Therapeutic Recreation Assistant	24	Temp
Traffic Engineering Administrator	16	Yes
Traffic Signal Technician I	15	No
Traffic Signal Technician II	15	Yes
Transportation Engineering Assistant	1	No
Transportation Planner	6	Yes
Treasury Supervisor	1	No
Treatment Operations Manager	16	Yes
Treatment Operations Supervisor	15	Yes
Utilities Financial Analyst	17	Yes
Utility & Streets O&M Manager	16	No
Utility Billing Manager	20	Yes
Utility Maintenance Supervisor	15	Yes
Utility Rate Analyst	10	Yes
Utility Worker	15	Yes
Victim Services Coordinator	13	Yes
Volunteer Coordinator	17	No
Warehouse Supervisor	9	Yes
Warehouse Worker	9	Yes
Water Quality Analyst	17	Yes
Water Quality Lab Supervisor	17	Yes
Water Resources Administrator	16	No
Water Resources Analyst	17	No
Water Resources Technician	17	No
Water Safety Instructor	23	Temp
Water Services Coordinator	17	No
Water Utility Technician	15	Yes
Water Utility Technician Lead	15	Yes
Watershed Ranger	15	No
Web & Digital Media Specialist	10	Yes
Web Assistant	24	Temp
Website Administrator	20	Yes
Weight Room Attendant	22	Temp

PAY PERIODS AND PAY DATES

2015 PAY PERIODS			
Pay Period	Begin	End	Pay Date
1	12/22/14	01/04/15	01/09/15
2	01/05/15	01/18/15	01/23/15
3	01/19/15	02/01/15	02/06/15
4	02/02/15	02/15/15	02/20/15
5	02/16/15	03/01/15	03/06/15
6	03/02/15	03/15/15	03/20/15
7	03/16/15	03/29/15	04/03/15
8	03/30/15	04/12/15	04/17/15
9	04/13/15	04/26/15	05/01/15
10	04/27/15	05/10/15	05/15/15
11	05/11/15	05/24/15	05/29/15
12	05/25/15	06/07/15	06/12/15
13	06/08/15	06/21/15	06/26/15
14	06/22/15	07/05/15	07/10/15
15	07/06/15	07/19/15	07/24/15
16	07/20/15	08/02/15	08/07/15
17	08/03/15	08/16/15	08/21/15
18	08/17/15	08/30/15	09/04/15
19	08/31/15	09/13/15	09/18/15
20	09/14/15	09/27/15	10/02/15
21	09/28/15	10/11/15	10/16/15
22	10/12/15	10/25/15	10/30/15
23	10/26/15	11/08/15	11/13/15
24	11/09/15	11/22/15	11/27/15
25	11/23/15	12/06/15	12/11/15
26	12/07/15	12/20/15	12/24/15